



DRUG-FREE WORKPLACES

Never report to work with illegal drugs, illegally used prescription medications or alcohol in your system! Construction work is more dangerous when employees have alcohol or illicit drugs in their system. Danger increases when impaired employees use tools, equipment and drive. This employer is a drug-free workplace. This company performs tests such as new hire, post-incident, random and reasonable suspicion. Violations will result in corrective action up to and including termination. Please do not put yourself or others at risk.

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- Employees that report to work with alcohol or illicit drugs in their system are more likely to have workplace incidents.
- Injuries sustained by employees under the influence cost the company twice as much as injuries sustained by workers free of drug or alcohol effects. Theft, assaults, absenteeism and poor quality are also problems associated with drug use.
- This employer has developed a drug-free workplace policy that includes language on illegally used prescription medications and alcohol use.
- If you suspect that a coworker is using illicit drugs or drinking alcohol on the job – or if they're suffering the aftereffects of drug use – report the behavior to management immediately.
- Company drug tests typically screen for:
 1. Cannabis (Marijuana)
 2. Cocaine
 3. Amphetamines (Methamphetamine)
 4. Opioids (Heroin, Morphine)
 5. Barbiturates
 6. Benzodiazepines
 7. Phencyclidine (PCP)
 8. Methaqualone
 9. Methadone
 10. Propoxyphene
- A hangover may mean you are still under the influence. You are probably dehydrated and fatigued as well. A breathalyzer is used for an alcohol screen.
- Do not report to work if you're under the influence of, or have used alcohol, or if you have drug metabolites in your system.
- Do not perform safety-sensitive jobs when you've been prescribed a medication with warnings that prohibit driving or using equipment.
- If using a prescription painkiller, do not operate machines or vehicles. Please advise your supervisor if your medications may interfere with safe use of machines or vehicles.



Never bring drugs or alcohol to the jobsite.



According to the Missouri State Highway Patrol, impaired driving contributes to 40% of fatality crashes in our state.



Responders are standing by when alcohol or illegal drug use get you seriously injured. Dial 911 for amputations, crashes and severe bleeding.

These advisory materials have been developed from national standards and sources believed to be reliable, however, no guarantee is made as to the sufficiency of the information contained in the material and Springfield Contractors Association assumes no liability for its use. Advice about specific situations should be obtained from a safety professional. 08-09-19 by MW